

**SIDE LETTER OF AGREEMENT**

**BETWEEN**

**COUNTY OF RIVERSIDE**

**AND**

**THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 777**

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Laborers' International Union of North America, Local 777 ("LIUNA") (collectively "Parties") is entered into with respect to the following:

The Parties agree to amend Article IV, Pay Period, Workweek, Overtime and Premium Pay, Section 6, Premium Pay, subsections O, Sheriff's Aircraft Mechanic Inspection Pay and Article XXIII, Uniforms, Safety Shoes and Tools, Section 2, Safety Shoes, subsection J, Sheriff's Department, and Section 3, Stolen Tools of the 2024 - 2027 Memorandum of Understanding ("MOU") as follows:

Article IV

PAY PERIOD, WORKWEEK, OVERTIME AND PREMIUM PAY

Section 6. Premium Pay

O. Sheriff's Aircraft Mechanic Inspection Pay.

Sheriff's Senior Aircraft Mechanics and Aircraft Mechanics who possess a valid Federal Aviation Inspection License that provides the employee the ability to perform Inspection Authorizations shall be entitled to a differential of three dollars (\$3.00) for all hours worked.

Sheriff's Senior Aircraft Mechanics and Aircraft Mechanics assigned to in-flight maintenance checks shall receive three dollars (\$3.00) per hour for hours worked in which they directly perform in-flight maintenance checks.

ARTICLE XXIII

UNIFORMS, SAFETY SHOES AND TOOLS

Section 2. Safety Shoes

- J. Sheriff's Department - The Department will supply and pay for, through a third-party vendor/s of the Department's choice, one pair of safety shoes/work boots (annually) for employees in the following classifications in an amount not to exceed one hundred and fifty dollars (\$150) per fiscal year. If the employee chooses a pair of shoes exceeding the maximum amount of one hundred and fifty dollars (\$150) then the employee will pay any exceeding amount directly to the selected vendor.

For employees in the Aircraft Mechanic series, the Department will provide up to three hundred dollars (\$300) per fiscal year, provided the employee has regular duties requiring them to spend more than fifty percent (50%) of the workweek out in the field (e.g. performing duties inside of an aircraft maintenance & repair facility). Employees who are supplied with protective safety work boots are required to wear their boots while performing their duties, as designated by Management.

<u>Classification</u>	<u>Job Code</u>
Aircraft Mechanic	66301
Senior Aircraft Mechanic	66302
Community Service Officer I	52264
Community Service Officer II	52265
Coroner Technician	37498
Custodian	62321
Forensic Technician II	37531
Senior Coroner Technician	37499
Sheriff Service Officer I	52261
Sheriff Service Officer II	52262

**Section 3. Stolen Tools.**

The Transportation Department, Purchasing and Fleet Services Department, Waste Resources Department, Flood Control and Sheriff's Department will provide and designate a place for the safekeeping and storage of employees' work tools. An employee in one (1) of the classes below, and assigned to the listed department who utilizes the locked storage area and whose tools are stolen will be reimbursed up to ten thousand dollars (\$10,000.00) per incident for the fair market value of the tools stolen in excess of one hundred dollars (\$100.00) provided a prompt report of the theft is made to the police:

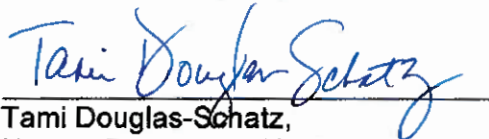
Fleet Services	Flood Control
Mechanics Helper	Heavy Equipment Mechanic
Senior Heavy Equipment Mechanic	Mechanics Helper
Automotive Mechanic I, II, III, III-Cert	Senior Heavy Equipment Mechanic
Automotive Services Worker	Truck Mechanic
Automotive Services Writer	
Senior Automotive Mechanic	Automotive Mechanic I, II, III
Fleet Services Assistant	
Fleet Services Technician	
Truck Mechanic	
	Senior Automotive Mechanic
	Waste Resources Department
	Heavy Equipment Mechanic
	Mechanics Helper
	Senior Heavy Equipment Mechanic - Waste
	Truck Mechanic
	Automotive Mechanic I, II, III

	Senior Automotive Mechanic Equipment Maintenance Worker (when enrolled in the apprenticeship/training program with pre-authorization from supervision)
Transportation Department	Sheriff's Department
Heavy Equipment Mechanic	Aircraft Mechanic
Mechanics Helper	Senior Aircraft Mechanic
Senior Heavy Equipment Mechanic	
Truck Mechanic	
Machinist/Welder	

All tools must be marked with an appropriate identifying mark as determined by the County and listed on an inventory given by the employee to the Department Head or his designee prior to the theft in order for the employee to be entitled to the reimbursement. In any event, no employee shall lose their employment solely due to the theft of tools from a County facility or vehicle.

The effective date of the change shall be the first full pay period after execution by both parties and approval by the Board of Supervisors.

FOR THE COUNTY OF RIVERSIDE

  
 Tami Douglas-Schatz,  
 Human Resources Director

9/18/2025  
 Date

FOR THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 777

  
 Victor M. Gordo  
 Business Manager, LIUNA Local 777

8/18/25  
 Date